

INTEGRATED CORPORATE POLICY

Teknopont is a company specialized in the design and installation of metal scaffolding, in thermo-sound insulation, insulating materials and asbestos removal, on construction and maintenance sites, in the main national and foreign industrial sectors.

Teknopont applies an Integrated Management System for Quality, Environment, Health and Safety, in accordance with ISO 9001, ISO 14001 and ISO 45001, as a tool for customer satisfaction and all stakeholders, striving for continuous improvement.

Teknopont periodically performs an analysis of its business context, identifying external and internal factors, stakeholders and their expectations, in order to assess risks, reduce threats and seize opportunities for improvement, preparing and monitoring business and process objectives.

Teknopont is committed on a daily basis to implementing and complying with the applicable legal requirements and regulations with regard to the conformity of the service offered, environmental aspects and health and safety in the workplace, periodically verifying this conformity through specific audits and feedback schedules.

Teknopont is committed to the protection of the environment, including the prevention of pollution, aiming at a reduction of significant business impacts such as noise emissions, energy saving, atmospheric emissions, consumption of raw materials and the use of hazardous substances, optimizing waste management, preferring recovery over disposal.

Teknopont provides safe and healthy working conditions for the prevention of work-related injuries and illnesses to its employees and collaborators by providing suitable locations and premises, also in collaboration with its clients at worksites.

Teknopont is committed to eliminating hazards and reducing risks to occupational health and safety by periodically measuring and analyzing its Risk Assessment Document, recording the findings and analyzing the root causes in order to take appropriate corrective action.

Teknopont undertakes to maintain continuous consultation and participation of workers and their representatives, through involvement in periodic meetings, new assignments and designations, preparing audits and worksite process checks.

Teknopont is committed to verifying the prohibition of the consumption of alcoholic, narcotic or psychotropic substances immediately before, during working hours and during the relative lunch break, adopting a "Zero Tolerance" rule and activating the relative sanctioning procedures foreseen by the national employment contract in case of non-compliance.

Teknopont adopts a "Stop Work" policy, recognising that each employee or collaborator has the possibility to stop their own work if their own safety or that of others is threatened in terms of health and safety or environmental pollution, guaranteeing no retaliation or consequences.

Teknopont firmly believes in continuous training as a means of growth and development of the company's culture, in the areas of Quality, Environment, Health and Safety. Therefore, every year **Teknopont** scheduled an education and training program, monitoring the results and the learning levels of its employees and collaborators.

Trino, February 22, 2021

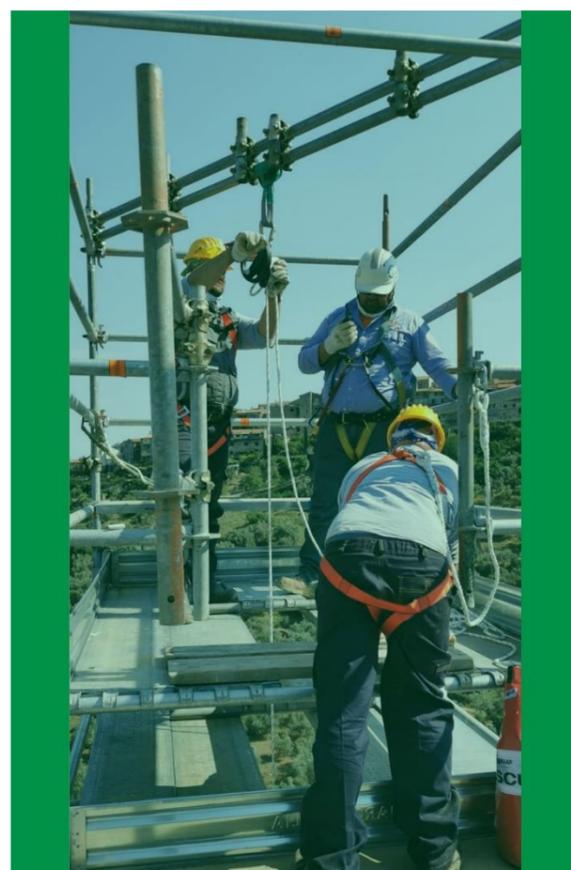
The Co-Administrator
Miceli Lorenzo

The Co-Administrator / Employer
Miceli Alfio





TEKNOPONT



ISO 9001

Qualità
Quality

ISO 14001

Ambiente
Environment

ISO 45001

Sicurezza
Health and Safety

